

SPEAKER PROFILES - Conference Opening and Closing



2007

Richard W. POUND Q.C.

President, World Anti-Doping Agency

Richard Pound is a tax lawyer and chartered accountant with the Montreal firm of Stikeman Elliott, but he is better known for his work with the International Olympic Committee (IOC) and his outspoken campaign to rid sports of doping. In 1999 he was appointed the first chair of the World Anti-Doping Agency (WADA), an international organization set up to promote, coordinate, and monitor the fight against doping in sport. Under Pound's leadership, WADA has worked to toughen drug testing regimes and ultimately build a doping-free culture in sport.

As an athlete, Mr Pound was a double Olympic swimming finalist at the 1960 Summer Olympic Games in Rome, and won four medals (one gold, two silver, one bronze) at the 1962 Commonwealth Games in Australia. He won several Canadian national swimming titles from 1958 to 1962, supporting his membership to the Canadian Swimming Hall of Fame and the Canadian Amateur Athletic Hall of Fame. He was inducted into the International Swimming Hall of Fame in Ft. Lauderdale, USA.

Mr Pound has been a member of the IOC since 1978, including two terms as vice-president. Since the mid-1980s, he has been the IOC's chief negotiator for television rights and sponsorships. Described as a "marketing genius," he was instrumental in solving the IOC's financial woes, and turning the Olympic Games into a multi-billion dollar enterprise.

Richard Pound is the author of *Inside the Olympics: A Behind-the-Scenes Look at the Politics, the Scandals and the Glory of the Games (2004)*. He has also written a history of the law firm Stikeman Elliott (where he is a partner), a biography of the first Chief Justice of Canada's Federal Court, and Pound's Tax Case Notes.

An alumnus of McGill University in Montreal, Canada, he has served as its Chancellor since 1999. He was made an Officer of the Order of Canada in 1992 and an Officer of the National Order of Quebec in 1993. In 2005, Time Magazine named Mr Pound as one of the 100 most influential people in the world.

Jacques ROGGE

President, International Olympic Committee

Jacques Rogge is the eighth president of the International Olympic Committee. Member of the IOC since 1991, he has been a member of the Executive Board since 1998. Prior to becoming president, Dr Rogge was a part of the Olympic Movement, Olympic Solidarity and Olympic Programme Commissions. He also served as vice-chairman of the Medical Commission as well as chairman of the Coordination Commissions for the Games of the XXVII Olympiad in Sydney in 2000 and for the Games of the XXVIII Olympiad in Athens in 2004 (until 2001).

From 1989 to 2001, Dr Rogge served as vice president of the Association of National Olympic Committees and president of the European Olympic Committees. From 1989 to 1992, He served as president of the Belgian National Olympic Committee. Prior to that, Dr Rogge was chef de mission at the Olympic Winter Games in Innsbruck in 1976 and Calgary in 1988, as well as chef de mission at the Games of the Olympiad in Moscow in 1980, Los Angeles in 1984 and Seoul in 1988.

In addition, Dr Rogge was a yachting competitor in the 1968 Olympic Games in Mexico, Munich in 1972 and Montreal in 1976. He was also a member of the Belgian national rugby team.

Jose Luis RODRÍGUEZ ZAPATERO

President of the Government of Spain

José Luis Rodríguez Zapatero was born on 4 August 1960 in Valladolid. He is a graduate in Law of the University of Leon and began his career as a lecturer in constitutional law at the same university.

Mr Zapatero became a member of the PSOE (Spanish Socialist Workers' Party) in 1979. From 1988-2000, he was General Secretary of the Socialist Federation of León. In 1986 Mr Zapatero was elected member of the Congress of Deputies for León. During his term he served on the Justice, Ombudsman, and Constitutional Committees, as well as spokesman on several laws. Just 26 years old when elected, he was one of Spain's youngest MPs ever.

He was re-elected as a member of the Congress of Deputies in 1989, 1993, 1996 and 2000, and was elected General Secretary of the PSOE in July 2000. Three years later, Mr Zapatero was elected vice-president of the Socialist International during its XXII Congress in Sao Paulo (Brazil).

On 14 March 2004, Mr Zapatero led the PSOE party to victory in the Spanish elections and in April, he was elected President. For the first time ever in democratic Spanish politics, all opposition parties except for one voted in favour of the winning party's candidate for the presidency of Spain.

Mr Zapatero is married and has two daughters.

Marcio BARBOSA

Deputy Director-General, United Nations Educational, Scientific and Cultural Organization (UNESCO)

Marcio Barbosa, born in 1951, holds a B.Sc. degree in Mechanical Engineering (1972) from the Catholic University of Petropolis, Rio de Janeiro, Brazil, and a M.Sc. degree in Systems Analysis and Applications (1975) from the National Institute of Space Research (INPE), São José dos Campos, Brazil. After two years as a Production Control Analyst in the private sector, in 1973 Mr Barbosa joined the Brazilian National Institute of Space Research (INPE) where he was promoted to the post of Head of the Data Bank Division (1975-1976), before becoming Head of the Image Production Department (1976-1983), Deputy Director of INPE (1982-1985), and Director of Remote Sensing at INPE (1985-1989).

From 1989 to February 2001, he served as Director-General of INPE. In this capacity, he led the restructuring and modernization of INPE, as well as its research and development programme resulting in the launching into orbit of the first four Brazilian satellites. He was actively involved in international cooperative programmes in space research, collaborating with national, regional and international partners such as the French National Centre for Space Studies (CNES), the Chinese Academy of Space Technology (CAST), the US National Aeronautics and Space Administration (NASA) and the European Space Agency (ESA). He also established at INPE the Centre for Numerical Weather Forecast and Climate Studies (CPTEC) and the Inter-American Institute for Global Change Research (IAI).

Since February 2001, Mr Barbosa is Deputy Director-General of UNESCO. In this capacity, he has been supervising and coordinating the implementation of the vast programme of reforms launched by the Director-General Koichiro Matsuura, in particular the administrative reform, including the new staff policy, decentralization and the introduction of an integrated management information system, as well as the Headquarters renovation plan and the Sciences sectors review. He leads the College of Assistant Director Generals – a consultative body bringing together heads of all sectors and main services of the Secretariat, - as well as many task forces and working groups. From June 2003 to July 2006, he also ensured the interim Assistant Director General of Administration. Since 2002, Mr Barbosa has represented the Director General in the process of dialogue on UNESCO related matters between Israel and Palestine. In this capacity he has been in the Middle East region on several occasions.

Mr Barbosa has attended or chaired numerous international meetings and symposia both in his personal capacity and as a representative of the Brazilian Government and later UNESCO. In the 90's, he was elected Chairman of the International Committee on Earth Observation Satellites (CEOS) and of the Integrated Global Observing System (IGOS). From 1996 to 2000, he was Vice President of the International Society for Photogrammetry and Remote Sensing (ISPRS) and, from 2000 to 2004, President of the International Astronautical Federation (IAF). He is a member of the International Academy of Astronautics (IAA) and the Brazilian Academy of Engineering (ANE). Mr Barbosa has authored, co-authored or edited many books, manuals, reports and articles in his fields of specialization, and is a recipient of many national and international awards and distinctions.

Mr Barbosa is married to Maria Barbosa and has a daughter, Beatriz (born in 1977) and a son, Alexander (born in 1981).

Jaime LISSAVETZKY DíEZ

Secretary of State and President of the High Council for Sport, Spain

Jaime Lissavetzky Díez, born in Madrid in 1951, holds a doctorate in Chemical Science from Madrid Complutense University. He was assistant professor of organic chemistry at the University of Alcalá de Henares and, since sitting a public competitive examination in 1979, has worked as a scientist at the Institute of Medical Chemistry of the High Council for Scientific Research. As an expert in pharmaceutical chemistry, he has published numerous articles in a variety of international scientific journals and has taught doctoral courses at the Complutense, Autónoma and Alcalá de Henares universities.

From 1985 to 1995, Mr Lissavetzky served as Minister of Education, Culture and Sports for the Community of Madrid. The following were achieved during his term of office: establishment of the Carlos III University, the Ramón Carande University, the Madrid Training Institute (IMAF), the School of Cinema, the Teatro de la Abadía and the City of the Arts, inauguration of the La Peineta Olympic stadium, and approval of the first regional R+D plans.

Mr Lissavetzky was Secretary General of the Socialist Federation of Madrid, and spokesperson for the Socialist Parliamentary Group in the Madrid Assembly between 1995 and 2000. He was also a Senator during the VI legislature (1996-2000). As a member of the Congress of Deputies for Madrid during the VII legislature, he was second vice-president of the Science and Technology Commission. Re-elected at the general elections on 14 March 2004, he resigned as deputy upon his appointment in April as Secretary of State and President of the High Council for Sport.

Mr Lissavetzky was awarded the Gold Medal of the Royal Order of Sporting Merit and the Madrid Complutense University Medal of Honour. He served as president of the Ibero-American Sports Council (CID) from 2004 to 2007.

Mr Lissavetzky is Vice-President of the Conference of States Parties to the UNESCO International Convention against Doping in Sport.

Adolf OGI

*United Nations Under-Secretary-General, Special Advisor to the Secretary General on Sport for Development and Peace
Former President of Switzerland*

Adolf Ogi, former President of the Swiss Confederation, was appointed in February 2001 to the task of assisting the UN Secretary-General in his efforts to reach out to the world of sport in order to promote understanding and support for the work and ideals of the United Nations.

The mandate of the Special Adviser is oriented not only towards the world of sport, sports industries and governments, but also towards United Nations funds, programmes and specialized agencies. It includes the following duties within the United Nations: consulting with agencies of the United Nations system engaged in development, peace-making and peace-building, and identifying the tasks and programmes that might benefit from the involvement of sports organizations, in order to make recommendations to the Secretary-General.

Over the past six years, Mr Ogi has represented the Secretary-General at numerous international sports events and has launched and supported numerous initiatives promoting development and peace through sport throughout the world. He has called upon sports organizations and international federations as well as sports industries to support the United Nations in the achievement of its objectives. The responses have been positive and constructive. Development projects have been implemented and the role of sport for development further promoted and better understood.

On the initiative of Mr Ogi, the United Nations proclaimed 2005 the International Year of Sport and Physical Education in order to encourage governments, the world of sport, and other partners to use the power of sport to promote education, health, development and peace. Mr Ogi has helped mobilize sports events, conferences and other activities to commemorate the Year that have reached millions of people worldwide.

Born in 1942 in Kandersteg near Bern, Mr Ogi took a business studies course in his country and then in England. After being manager of a tourist office, he joined the Swiss Skiing Federation, first as technical director and afterwards as director from 1971 to 1981. He also took an active part in the "Fédération Internationale de Ski" from 1971 to 1983 and is currently Honorary President of "Swiss Olympics", the Swiss Olympic Committee. In 1981, he became a director and board member of Intersport Switzerland Holding AG.

Mr Ogi was a member of Parliament from 1979, and was elected federal councillor in 1987. As such, he was in charge of the Federal Department for Transport, Communications and Energy from 1988 to 1995, then of the Federal Department of Defence, Civil Protection and Sports from 1995 to 2000. In 1993 and in 2000 he was president of the Swiss Confederation.

Spanish Cultural Performance

The opening ceremony performance will be by *Blanca Del Rey*.

Blanca founded her own company, Ballet Flamenco Blanca Del Rey, which aims to create performances based on a continuous choreographic formation with diverse theatrically-oriented flamenco rhythms. Her dance includes flamenco guitar and singing, transforming music into movement. Distinguished by critics, Blanca is internationally renowned as one of Spain's best flamenco dancers.

SPEAKER PROFILES - by Session



Craig REEDIE

IOC Member

Chair, WADA Finance and Administration Committee

Session 1: **Finance**

Sir Craig Reddie has enjoyed a long career in sports administration. A former president of the Scottish Badminton Union and the International Badminton Federation, he was responsible for the admission of his sport to the Olympic Program in 1985. In 1992 he became chairman of the British Olympic Association and led the organization through the Olympic Summer Games of Atlanta, Sydney and Athens and the Olympic Winter Games of Lillehammer, Nagano and Salt Lake City. Sir Reddie was a leading member of the London 2012 Bid Team, which won the right to host the Olympic Games in London in 2012. He became a member of the International Olympic Committee in 1994. He is also chairman of the World Anti-Doping Agency's Finance and Administration Committee and a member of its Executive Committee. He became a Board member of the Olympic Lottery Distributor in 2006.

Educated at Stirling High School and Glasgow University Sir Reddie has also held other sports appointments including membership and deputy chairmanship of UK Sport. For many years he was senior partner in the Glasgow firm of financial advisers, D.L. Bloomer and Partners.

Tomas JOHANNSON

President, CAHAMA

Member, WADA Finance and Administration Committee

Session 1: **Finance**

Tomas Johansson is President of the European Co-ordination Forum for the World Anti-Doping Agency (CAHAMA) since its establishment in 2003. CAHAMA facilitates cooperation between governments from its 47 member states on issues related to WADA.

Johansson is also a member of the WADA Finance and Administration Committee since its establishment in 2000. He is Sport Director with the Swedish Ministry of Culture and he has been active in the fight against doping in sport since he joined the ministry responsible for sport in 1990.

Helena GUERGIS

Secretary of State for Foreign Affairs and International Trade (and Amateur Sport), Canada

Chair, WADA Education Committee

Session 2: **Education**

Helena Guergis was first elected to the Canadian House of Commons as the Conservative Member of Parliament for Simcoe–Grey in June 2004, becoming the first Canadian of Assyrian descent to be elected.

In January 2007, Helena was promoted to Secretary of State for Foreign Affairs and International Trade, with additional responsibilities for amateur sport. Her priority files for the government include women in trade, consular and diplomatic affairs, Afghanistan, the Global Commerce strategy and the Prime Minister's America's Strategy. Ms Guergis is also responsible for the \$140 million annual budget for Sport Canada, the single largest contributor and supporter of sports and athletics in Canada. Ms Guergis also sits as a member of the Parliamentary Standing Committee on the Status of Women.

Before entering federal politics, Ms Guergis worked for the Government of Ontario, serving in a number of senior capacities. She was an advisor to Ontario's minister of education and served as a senior policy advisor to Ontario's minister of finance. In this capacity, she was chief advisor on matters relating to financial services, the Ontario Securities Commission, insurance, pension policy, as well as federal-provincial matters. Outside of work, Ms Guergis was elected vice president of PC Party of Ontario and served six years on the executive.

Prior to politics, Ms Guergis ran a successful business and was very active in her local community. She served seven years as a crisis intervention volunteer with the Barrie Rape Crisis Line, was a fundraiser for several years for the local food bank and a literacy tutor for seniors.

Ms Guergis is a government representative of the WADA Foundation Board and also chairs the agency's Education Committee.

Robin E. MITCHELL

IOC Member (Fiji)

Secretary General, Oceania National Olympic Committees

Session 2: **Education**

Dr Robin E. Mitchell is a part-time family medicine physician and sports administrator. Born in Levuka, Fiji, he studied in South Australia where he obtained his medical degree from the University of Adelaide.

Dr Mitchell represented Fiji in both athletics and field hockey before going on to coach the Fijian national field hockey team from 1984 to 1990. Prior to becoming the Secretary General of the Oceania National Olympic

Committees (ONOC) in 1993, he served as team physician for Fiji's national teams, from 1984 to 1992, at summer and winter Olympic Games, and at Commonwealth and South Pacific Games.

In addition, he has been a member of the Medical Commissions of the ONOC, the International Hockey Federation (FIH) and International Association of Athletics Federations (IAAF).

Dr Mitchell became a member of the International Olympic Committee (IOC) in 1994, and has served on the IOC's Medical Commission since 1995, as well as currently serving on the IOC's 2009 Congress Commission. He has been a longstanding member of the Executive Council of the Association of National Olympic Committees (ANOC), which he joined in 1989. From 1997 to 2005, Dr Mitchell was President of the Fijian National Olympic Committee.

Since 2001, Dr Mitchell has been a member of the Foundation Board and of the Education Committee of the World Anti-Doping Agency (WADA). He has been instrumental in the development of a Regional Anti-Doping Organisation (RADO) within the Oceania region.

Dr Mitchell is married and has four children.

Vyacheslav FETISOV

*Head of the Federal Agency on Physical Training and Sports, Russia
Chair, WADA Athlete Committee*

Session 3: **Athletes**

Vyacheslav Fetisov is the head of the Federal Agency on Physical Training and Sports, which is the highest ranking position overseeing sport in Russia.

Born in Moscow on April 20, 1958, Mr Fetisov went on to become a master in the sport of ice hockey. A defender, he is now a member of the Hockey Hall of Fame - National Hockey League (NHL) and International Ice Hockey Federation (IIHF).

Mr Fetisov played with the Soviet hockey team (CSKA) from 1974–1989 before signing with the NHL. From 1989–1995 he played with the New Jersey Devils, and from 1995–1998 he played with the Detroit Red Wings where he won back to back Stanley Cup titles.

Mr Fetisov was a champion of the USSR fourteen. In those championships he played 478 matches and hammered 153 goals. Eight times he was the best defender of the USSR team, and twice the best hockey player of the season. Mr Fetisov won multiple European and world championships during his illustrious career and five times was recognized as the best defender in the world. His domination in the sport was witnessed by two Olympic gold medals (1984, 1988) and a silver medal (1980).

Prior to returning to Russia, Mr Fetisov coached the New Jersey Devils where he won his third Stanley Cup title. He was also the head coach of Russia's hockey team at the 2002 Salt Lake Olympics which won a bronze medal.

Mr Fetisov joined WADA's Foundation Board in 2004 and currently chairs WADA's Athlete Committee.

Rania ELWANI

*IOC Member
Member, IOC Athletes Commission*

Session 3: **Athletes**

Egyptian **Dr Rania Elwani**, 29 years old, is a three-time Olympian (1992, 1996, 2000) in swimming. A member of the IOC Athletes Commission, Dr Elwani represents athletes on WADA's Foundation Board and its Executive Committee.

Dr Elwani holds a Bachelor's degree in Biological Sciences from Southern Methodist University, Dallas, Texas, USA (1999), and a Bachelor of Medicine, Misr University of Science and Technology, Cairo, Egypt (2004). She is currently completing an internship in gynecology/obstetrics.

Dr Elwani is the founder of the Egyptian Olympians Association; co-founder of the Junior Egyptian European Partnership Chamber; technical manager of the Egyptian national swimming team; member of the Egyptian Olympic Committee Athletes Commission, and member of the Egyptian Olympic Committee.

Other athletic achievements include the titles of African champion in the sprint events from 1991 to 2000, and Egyptian and Arab champion and record holder in all freestyle, backstroke, fly events and 200m medleys for the same period.

Marcus VINICIUS FREIRE

*Member, WADA Athlete Committee
Olympic Silver Medallist, Volleyball*

Session 3: **Athletes**

Brazilian **Marcus Vinicius Freire** won a silver medal at the 1984 Olympic Games in Los Angeles in the sport of volleyball. After the Olympics, he went on to play professional volleyball in Italy for three years.

Today at 44, Mr Freire remains actively involved with the Olympic Movement. He is a television commentator for major volleyball events and has taken a key role with the Brazilian Olympic Committee. Not only does he voluntarily serve as the Brazilian Olympic Committee's Director of Sport, but the 2008 Olympic Games in Beijing will be the third time he will lead the Brazilian delegation as Chef de Mission.

Mr Freire has served on WADA's Athlete Committee since 2005.

Arne LJUNGQVIST

*IOC Member, President of IOC Medical Commission
Chair, WADA Health Medical & Research Committee and Prohibited List Sub-Committee*

Session 4: **Science and Medical**

Professor Arne Ljungqvist is one of the world's leading authorities in the fight against doping in sports. A former top athlete, representing Sweden as a high jumper in the 1952 Olympics, Prof. Ljungqvist became a council member of the Swedish Athletics Association in 1971. Two years later he was elected president, a position he held until 1981.

As a council member of the Swedish Sports Confederation, to which he was elected in 1975, Prof. Ljungqvist was the driving force in the implementation of a strict anti-doping policy within the Swedish Sports Movement, a policy he pursued as chairman of the confederation throughout the 90's.

Prof. Ljungqvist's fight against doping has however, not been limited to his own country. In 1976 he became a member of the International Amateur Athletic Federation (IAAF) Council and in 1981 its vice president. The same year he also was elected Chairman of the IAAF Medical Committee and Anti-Doping Commission. In 1987, Prof. Ljungqvist was appointed to the IOC Medical Commission, of which he became its chairman in 2003, and in 1994 an elected member of the IOC itself, positions he still holds. Being one of the "founding fathers" of WADA, Prof. Ljungqvist is a member of its Board and Executive Committee.

Of course Prof. Ljungqvist's determination to fight against doping in sports has been highly influenced by his chosen professional career as a physician. Both an MD and PhD, he was appointed vice dean of the medical faculty at the internationally renowned Karolinska Institute in 1977, when he became prorector of the institute. In 1983 he was appointed chairman of the Department of Pathology and Cytology at Karolinska Hospital, a position he held until, in 1992, he was able to combine his interest in sport with his profession as a distinguished researcher by becoming rector of the Swedish University College of Sport and Physical Education.

Prof. Ljungqvist sits on the WADA Executive Committee and also chairs WADA's Health, Medical and Research Committee and Prohibited List Sub-Committee.

Luis HORTA

*Director, Sports Institute, Portugal
Chair, WADA Laboratory Sub-Committee*

Session 4: **Science and Medical**

Professor Luis Horta is Director of the Sports Institute of Portugal, and is in charge of the coordination of the fight against doping in sport in Portugal. He is a medical doctor, and specialist in rehabilitation and sports medicine. In addition, he holds a Master of Science in Sports Medicine and a PhD in Medicine.

From 1996 to 2003, Prof. Horta served as sports medicine director at the Sports Institute of Portugal, responsible for providing medical care for all national high-level athletes, and in charge of anti-doping. He has been a member of CNAD (the Portuguese National Anti-Doping Organization) since 1996.

Prof. Horta has been the representative from Portugal on the Monitoring Group of the Council of Europe Anti-Convention since 1996, was chair of the Advisory Group on Science of the same convention from 2002 to 2006 and participated in different evaluation teams to report on parties' compliance with the convention.

Prof. Horta has been a member of the WADA Health, Medical and Research Committee since 2004, Chair of the WADA Laboratory Accreditation Sub-Committee since 2005 and was designated as a member of the WADA Working Group on Costs in 2005-2006. He has also served as chair, vice-chair and member of various WADA Independent Observer missions.

Prof. Horta was a high-level athlete in athletics (10,000m and the marathon) and qualified for the 1984 Olympic Games in Los Angeles and 1988 Olympic Games in Seoul.

David GERRARD*Chair of Drug Free Sport New Zealand**Chair, WADA Therapeutic Use Exemption Sub-Committee and Member, WADA Health, Medical and Research Committee*Session 4: **Science and Medical**

Professor David Gerrard is a consultant sports physician and Associate Professor in the Faculty of Medicine, University of Otago, Dunedin, New Zealand. He is Chair of Drug Free Sport New Zealand and was a WADA Foundation Board member in 2003-2005.

Prof. Gerrard was an Olympic swimmer at Tokyo (1964) and a Commonwealth Games swimming gold medallist in 1966. He has attended a further six summer Olympics in roles as New Zealand Chief Medical Officer (Los Angeles 1984, Seoul 1998, Barcelona 1992) and Chef de Mission in Atlanta (1996). He has served the FINA Sports Medicine Committee since 1985 and is the immediate past SMC chairman. He also served on the Medical Committees of IAAF and World Surf Lifesaving from 1985 to 1991.

For his services to medicine and sport, Prof. Gerrard received the royal honours of OBE (1997) and Companion of the New Zealand Order of Merit (2007). He continues to work passionately in anti-doping with a particular interest in physician and athlete education.

David HOWMAN*Director General, WADA*Session 5: **Future Landscape of Anti-Doping ...**

David Howman commenced work for WADA as chief operating officer/special counsel in March 2003, and took over the position of director general in August 2003. Previously, he was a member of WADA's Foundation Board, representing Oceania, and the chair of the WADA Legal Working Group. In addition, he served as the chair of the Independent Observer Team at the Winter Olympic Games in Salt Lake City 2002, and the deputy chair of the Independent Observer Team to the Sydney Olympic Games in 2000.

Mr Howman comes to Canada from Wellington, New Zealand, where he practiced as a barrister specializing in Sports Law. He was chairman of the New Zealand Sports Drug Agency between 2000 and 2003 and, previously, its counsel. He was instrumental in writing the legislation for the agency and appeared as its counsel at several court hearings. Mr Howman served as president of New Zealand Tennis and commissioner for New Zealand Rugby for a number of years. He has represented many prominent New Zealand sportsmen in various activities and contractual areas.

Highly ranked as a junior tennis player, Mr Howman was a member of the New Zealand Junior Davis Cup squad, and represented Victoria University in Rugby. He continues to exercise regularly and counts rugby, tennis, golf, and running among his sporting interests. He is married to Jane Young, a television political journalist, and between them they have five children and three grandchildren.

Richard YOUNG*Attorney, Managing Partner, Holme Roberts & Owen, Colorado Springs
World Anti-Doping Code Project Team*Session 6: **World Anti-Doping Code**

Rich Young is the Managing Partner of the Holme Roberts & Owen office in Colorado Springs, Colorado, with more than 30 years experience in litigation and dispute resolution. He has participated as a prosecutor, defence counsel, arbitrator or advisor in over 100 different sport doping cases involving most of the Olympic sports.

Mr Young has served as the principal draftsman of the World Anti-Doping Code, and has presented the Code at numerous international conferences on doping in sport. He has assisted in drafting anti-doping rules for numerous United States national governing bodies, the U.S. Olympic Committee, the International Swimming Federation (FINA) and the International Weightlifting Federation.

Mr Young is a member of the International Olympic Committee's Working Group on Legal and Political Issues that collaborated in the drafting of the Olympic Movement Anti-Doping Code. He also serves as a legal advisor to the United States Anti-Doping Agency, the Australian Sports Anti-Doping Authority, the United States Olympic Committee, and several International Federations. In 2003 and 2007, he was a legal advisor to the PASO Medical Commission for the Pan American Games. Mr Young has been an arbitrator for the International Court of Arbitration for Sport, and served on its ad hoc panels for the Sydney and Nagano Olympic Games.

Ulrich HAAS*Professor of Law, University of Mainz, Germany
World Anti-Doping Code Project Team*Session 6: **World Anti-Doping Code**

Ulrich Haas is a professor of law at the University of Mainz, Germany and will join the law faculty of the University of Zurich, Switzerland on 1 January 2008. One of Ulrich's major areas of research is sports law. He carries out extensive consultative trial work and also provides legal opinions in this field for National and International Federations, National Anti-Doping Organizations, clubs and athletes.

Prof. Haas led the German Anti-Doping Commission from 1999-2002 and chaired the advisory group on legal issues of the monitoring group of the Council of Europe's Anti-Doping Convention from 2002 to 2004. In 2004 he was in charge of WADA's Independent Observer Team for the Olympic Games in Athens. Since 1998 he has been

a member of the FIBA Appeals Tribunal. Furthermore, he acts as an arbitrator with the Court of Arbitration for Sport and the FIBA Arbitral Tribunal (FAT).

Prof. Haas has assisted Richard Young in the drafting of the revised World Anti-Doping Code and has presented the Code at various national and international conferences and symposia.

Francois CARRARD

*Senior Partner, Carrard & Partners Law Firm, Switzerland
Chair, Conference Resolution Drafting Committee*

Session 11: **Conference Resolution**

François Carrard is a Senior Partner at the law firm Carrard, Paschoud, Heim & Partners in Lausanne (Switzerland). His practice includes international arbitration and international, commercial and business law. He has served as arbitrator, co-arbitrator, mediator or counsel in various international disputes, in particular in the areas of business (ICC) and sport (CAS).

Educated in Lausanne and Pasadena (California), Mr Carrard obtained his doctor's degree at the University of Lausanne, and was admitted to the Bar of the Canton de Vaud (Switzerland) in 1967. He has been involved with the Olympic movement since 1979, initially as outside Counsel, then as Director General (September 1989 - October 2003), and currently as Legal Advisor. Mr Carrard is a member or chairman of the board of directors of various companies in Switzerland, Italy and Germany.